

## MINUTES

**CITY OF OMAHA PERSONNEL BOARD  
REGULAR MEETING  
OMAHA/DOUGLAS CIVIC CENTER  
LEGISLATIVE CHAMBERS  
THURSDAY, MAY 29, 2014; 9:00 A.M.**

MEMBERS PRESENT:                   JANET PLACE, CHAIRPERSON  
  J. SCOTT SULLIVAN, REGULAR MEMBER  
  WALTER HORNER, ALTERNATE MEMBER

MEMBERS ABSENT:                   RENE OROSCO, VICE CHAIRPERSON  
  NEGIL MCPHERSON, JR, SECRETARY  
  TIMOTHY HOFFMAN, REGULAR MEMBER

AMONG OTHERS PRESENT:        MIKKI FROST, HUMAN RESOURCES DIRECTOR  
  BERNARD IN DEN BOSCH, DEPUTY CITY ATTORNEY  
  JANINE KIRK, RECORDING SECRETARY

### ADMINISTRATIVE

**APPROVAL OF MINUTES:** April 24, 2014, Regular Meeting

MOTION by Sullivan, second by Horner, to approve the minutes of the April 24, 2014, regular meeting.

VOTING:                    Aye: Sullivan, Horner, Place  
MOTION carried        3-0 (3 absent)

### **REQUEST FOR APPROVAL HIRING ABOVE THE MINIMUM STEP**

Theola Cooper – Crime Prevention Specialist (Step F)

Deputy Chief Dave Baker stated Ms. Cooper has worked closely with numerous community groups and, with her qualifications and experience, is a valuable asset to the Omaha Police Department. She is currently a provisional unclassified employee at Step F, and it was requested that she be retained at Step F for the classified position of Crime Prevention Specialist.

MOTION by Sullivan, second by Horner, to approve hiring above the minimum step for Theola Cooper, Crime Prevention Specialist, Step F

VOTING:                    Aye: Sullivan, Horner, Place  
MOTION carried        3-0 (3 absent)

Thomas Baker, Golf Superintendent (Step C)

Mr. in den Bosch referred to a memo from Brook Bench indicating Mr. Baker has been employed provisionally as Golf Superintendent for more than a year. Mr. Baker previously worked as a Landscape Gardener and has done an exceptional job as Golf Superintendent. It was requested that Mr. Baker be advanced to Step C as a regular full-time employee.

MOTION by Sullivan, second by Horner, to approve hiring above the minimum step for Thomas Baker, Golf Superintendent, Step C.

VOTING:                   Aye: Sullivan, Horner, Place  
MOTION carried       3-0 (3 absent)

**REQUEST FOR APPROVAL RE-EMPLOYMENT CONSIDERATION**

Jerry Dumas, Automotive Equipment Operator I

Ms. Place suggested the decision for Jerry Dumas for re-employment be laid over for one month since four members are needed for a vote.

MOTION by Sullivan, second by Horner, to lay over the request for re-employment consideration for Jerry Dumas for the June meeting.

VOTING:                   Aye: Sullivan, Horner, Place  
MOTION carried       3-0 (3 absent)

**OLD BUSINESS**

APPEALS

Mr. in den Bosch reported he and Tim Dowd worked together to gather information for a pre-hearing order for Erik Romsa. Mr. Dowd requested the matter be laid over in order to have additional meetings with his client and his client's spouse. Mr. in den Bosch indicated he was optimistic the matter would be resolved soon.

Mr. in den Bosch met with the Fire and Police Unions to discuss several appeals. He hopes to resolve several appeals by next month, and some pending grievances may go to arbitration. If the Romsa case is resolved, several other appeals may be heard in June.

BUSSELL, Michelle	LAID OVER
ROCK, Christopher	LAID OVER
DUNCAN, Jarvis	LAID OVER
DENIAL OF GRIEVANCE FILED BY FIRE UNION PRESIDENT, STEVE LECLAIR – Bureau Staffing.	LAID OVER
BUCKLEY, Vivian	LAID OVER

BURESH, Scott	LAID OVER
DENIAL OF GRIEVANCE FILED BY CITY EMPLOYEES UNION, LOCAL 251, PRESIDENT,	
KEVIN P. BROWN – Erik Romsa	LAID OVER
LUTTIG, Bryan	LAID OVER

**NEW BUSINESS**

**APPEALS**

BANKS, Michael	LAID OVER
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**ADJOURN**

MOTION by Sullivan, second Horner, to adjourn.

VOTING:           Aye: Sullivan, Horner, Place  
MOTION carried   3-0 (3 absent)

The May 29, 2014, regular meeting of the Personnel Board concluded approximately 9:13 a.m.

Respectfully submitted,

_____ Janine Kirk	_____ 6/26/14
Recording Secretary	Date

Approved by a Board vote of:   5-0 (1 absent)

_____ Janet Place	_____ 6/26/14
Chairperson	Date

_____ Negil McPherson, Jr.	_____ 6/26/14
Secretary	Date