

CITY OF OMAHA
Consent To Take Drug/Alcohol Test

I, the undersigned employee/prospective employee of the City of Omaha, hereby consent to the taking of a sample of my blood, breath, or urine by personnel from the current third party Drug and Alcohol testing vendor approved by the City of Omaha and authorize the testing of such sample for the presence of drugs or alcohol. I agree to cooperate fully in the process of giving the necessary sample. It is understood that a City Supervisor or Human Resources Department Representative has given me a direct order to provide such sample, and to sign this consent form and any other consent form that the current third party Drug and Alcohol testing vendor approved by the City of Omaha may require. This order was given to me pursuant to the City Personnel Policies "Drug and Alcohol Policy," and/or the "CDL Drug Testing" and I hereby acknowledge receipt of a copy of that Policy pertains to my testing requirements or acknowledge that I may obtain a copy of that policy by contacting the City Labor Relations Director or Human Resources Director.

I understand that if the test administered is a urine test for drugs, any preliminary tests will be confirmed by using a gas chromatography/mass spectrometry (GC / MS) test. Further, I may be required to submit to a physical examination and interview by a medical doctor pursuant to the above City policy. I authorize the current third party Drug and Alcohol testing vendor approved by the City of Omaha to release the results of such test to my Department Director, the City Labor Relations Director, and/or personnel previously designated by the City of Omaha to the current third party Drug and Alcohol testing vendor approved by the City of Omaha to receive such results. I also understand that officials of the current third party Drug and Alcohol testing vendor approved by the City of Omaha, if upon reasonable suspicion, believe the sample I provide is either diluted, tampered, or in some way improper, can require me to provide a second urine sample immediately.

If the test indicates the presence of drugs listed in the above policy or indicates impairment by alcohol under the terms of that policy, I understand that I could be subject to disciplinary action up to, and including, termination of employment, or in the case of pre-employment testing may be eliminated from consideration for employment with the City of Omaha. If I refuse to cooperate or agree to any such testing, I could be subject to disciplinary action up to, and including, termination of employment, or in the case of pre-employment testing may be eliminated from consideration for employment with the City of Omaha.

Dated this _____ day of _____, 20_____

Employee or Applicant

Witness