

EXECUTIVE ORDER NO. S-21-13

**CITY OF OMAHA STATEMENT OF ZERO TOLERANCE
FOR RACISM AND DISCRIMINATION**

PURPOSE:

To ensure that the City of Omaha is committed to treating all employees, customers, and the citizens we serve with respect and fairness without the biases of racism or discrimination.

STATEMENT:

The City of Omaha is committed to treating all people equally and fairly. Discrimination due to race, creed, color, religion, political affiliation, sex, sexual orientation, gender identity, national origin, age, marital status, or disability will not be tolerated.

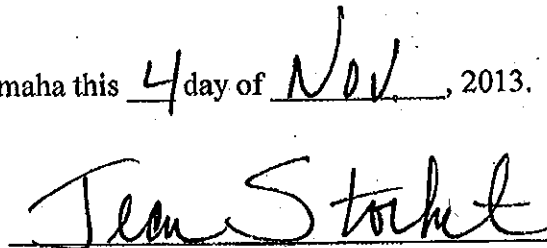
Therefore, I, Jean Stothert, as Mayor of Omaha, pledge to adopt and fulfill the City of Omaha Statement of Zero Tolerance for Racism and Discrimination, personally, and on behalf of all city departments by:

- ensuring equal opportunity in employment
- encouraging and valuing diversity by ensuring that all employees are given opportunities to reach their full potential
- supporting diversity training and ensuring its effectiveness
- investigating and resolving bias related issues in a timely manner
- treating all people the City of Omaha serves equally with respect and fairness.

Omaha is a pluralistic community. It is imperative that the City of Omaha reflect the diversity of the community it serves. And, it is my hope that all organizations in the public and private sectors will embrace zero tolerance for racism and discrimination by adopting this statement as part of their commitment to this City.

BY THE POWER VESTED IN ME AS MAYOR BY SECTION 3.04 OF THE HOME RULE CHARTER OF THE CITY OF OMAHA, 1956, AS AMENDED, I HEREBY PROCLAIM THIS TO BE THE EXECUTIVE ORDER ESTABLISHING AND GOVERNING THE CITY OF OMAHA STATEMENT OF ZERO TOLERANCE FOR RACISM AND DISCRIMINATION.

WITNESS my hand as Mayor of the City of Omaha this 4 day of Nov, 2013.



Jean Stothert, Mayor
City of Omaha