

**A. CLASSIFICATIONS - CIVILIAN MANAGEMENT**

**2017 SALARIES: (2% increase over 2016 annual salaries.) Salaries effective 12/18/2016**

Code No.	Class Title	Pay Range	A	B	C	D	E	F	G*	H	I	J	K
OFFICE ADMINISTRATION & MANAGEMENT (00)													
0030	Executive Secretary	11.1 MC	47,903.96	49,655.32	51,321.66	53,237.34	54,874.56	57,560.36	58,123.00				
0040	Community Safety Education Specialist	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0050	Office Supervisor	11.1 MC	47,903.96	49,655.32	51,321.66	53,237.34	54,874.56	57,560.36	58,123.00				
0070	Office Manager	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
0080	Information Systems Manager	23.2 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	94,886.48				
0090	Word Processing Supervisor	11.1 MC	47,903.96	49,655.32	51,321.66	53,237.34	54,874.56	57,560.36	58,123.00				
0100	Public Events Coordinator	18.2 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	78,292.76				
0110	Public Events Manager	29.3 MC	96,564.26	100,344.66	104,556.92	108,627.74	112,817.64	119,349.88	121,668.56				
0120	Pub. Events Mktg. Coordinator	14.1 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,286.78				
0125	Special Projects Coordinator	14.1 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,286.78				
0130	Public Events Admin. Assistant	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
0140	Parking Manager	29.2 MC	96,564.26	100,344.66	104,556.92	108,627.74	112,817.64	118,192.62	120,509.22				
0145	Rsrch. & Planning Supervisor	18.4 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	78,292.76	79,801.80				
0150	Media Relations Manager	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
0155	Crime Prevention Specialist	7.1 MC	41,197.00	42,631.94	43,981.08	45,441.50	47,131.76	49,366.20	49,850.32				
0160	Crime Analysis Manager	20.1 MC	68,520.40	70,559.32	73,336.64	76,034.66	78,868.66	82,518.54	83,327.14				
0165	Research & Planning Specialist	12.1 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,200.14				
0170	Coordinator of Volunteers	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0175	Fleet & Facilities Coordinator	10.1 MC	46,245.94	47,903.96	49,655.32	51,321.66	53,237.34	55,418.74	55,962.66				
0180	Detention Center Supervisor	14.1 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,286.78				
0185	Grant Writer	12.1 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,200.14				
0190	Detention Manager	18.3 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	77,541.36	79,045.46				
0195	Gang Specialist	4.1 MC	37,384.88	38,561.12	39,824.46	41,197.00	42,631.94	44,415.80	44,846.10				
0200	Impound Lot Manager	18.2 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	78,292.76				
0205	Management Analyst	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
DATA PROCESSING (01)													
0210	Fiscal Specialist	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0215	Network Specialist	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
0220	Telephone Systems Coordinator	16.2 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,859.06				
0225	Microsys. Support Specialist	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
0230	Training Specialist - M.I.S.	16.2 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,859.06				
0235	Applications Analyst	18.3 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	77,541.36	79,045.46				
0240	Ntwk. Sys. Administrator	18.3 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	77,541.36	79,045.46				
0245	Admin. Information Manager	21.2 MC	70,559.32	73,336.64	76,034.66	78,868.66	81,708.90	85,239.18	86,909.94				
0250	Admin. Information Coordinator	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
0255	Information Systems Project Manager	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
0260	Special Projects Manager	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
0265	Training Spec. - Academy	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
0270	Senior Application Analyst	22.2 MC	74,142.38	76,806.60	79,677.52	82,484.22	85,174.44	89,609.52	91,367.38				
FINANCE (02)													
0300	Graphics & Prntg. Foreman	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0330	Buyer	14.3 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	65,286.78	66,556.36				
0350	Purchasing Agent	25.1 MC	82,282.20	85,008.56	88,504.00	91,942.76	95,788.68	100,559.94	101,541.44				
0390	Accountant I	14.2 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,921.70				
0400	Accountant II	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
0410	Accountant III	23.1 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	93,971.80				
0420	Payroll Analyst	14.2 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,921.70				
0425	Budget Analyst	14.2 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,921.70				
0430	Asst Payroll Manager	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
0450	Grant Administrator	18.4 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	78,292.76	79,801.80				
CONVENTION & VISITOR'S BUREAU (03)													
0500	Vice President-Sales and Services	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
0505	Director of Convention Services	18.3 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	77,541.36	79,045.46				

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			A	B	C	D	E	F	G*	H	I	J	K
0510	Director of Sales	20.1 MC	68,520.40	70,559.32	73,336.64	76,034.66	78,868.66	82,518.54	83,327.14				
0515	Visitor Services Manager	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
0517	Assistant Visitor Services Manager	7.1 MC	41,197.00	42,631.94	43,981.08	45,441.50	47,131.76	49,366.20	49,850.32				
0520	Social Media Manager	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0525	Tourism Sales Manager	15.1 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,214.16				
0530	National Sales Manager	15.1 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,214.16				
0535	Senior Sales Manager	16.2 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,859.06				
0540	Vice President-Marketing	25.1 MC	82,282.20	85,008.56	88,504.00	91,942.76	95,788.68	100,559.94	101,541.44				
0545	Director of Marketing-Content Manager	17.1 MC	61,408.62	63,501.36	65,569.40	67,717.78	69,787.64	73,280.48	74,002.76				
0550	Sales Manager	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0555	Sales and Marketing Coordinator	7.1 MC	41,197.00	42,631.94	43,981.08	45,441.50	47,131.76	49,366.20	49,850.32				
0560	Retail Office Manager	11.1 MC	47,903.96	49,655.32	51,321.66	53,237.34	54,874.56	57,560.36	58,123.00				
0565	Research Analyst	12.1 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,200.14				
0570	Convention Services and Housing Mgr	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0572	Vice President-Operations	25.1 MC	82,282.20	85,008.56	88,504.00	91,942.76	95,788.68	100,559.94	101,541.44				
0575	Accounting Clerk	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
0580	Executive Assistant	11.1 MC	47,903.96	49,655.32	51,321.66	53,237.34	54,874.56	57,560.36	58,123.00				
0585	Director of Communications	12.3 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	60,200.14	61,374.56				
0590	Director of Research	12.3 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	60,200.14	61,374.56				
0592	Regional Director of Accounts	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
0596	Senior Tourism Sales Manager	20.1 MC	68,520.40	70,559.32	73,336.64	76,034.66	78,868.66	82,518.54	83,327.14				
0598	Graphic Designer	7.1 MC	41,197.00	42,631.94	43,981.08	45,441.50	47,131.76	49,366.20	49,850.32				
HUMAN RELATIONS (04)													
0610	Human Relations Spec.	9.2 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,818.66				
0620	Human Relations Representative I	14.2 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,921.70				
0630	Human Relations Representative II	17.2 MC	61,408.62	63,501.36	65,569.40	67,717.78	69,787.64	73,280.48	74,721.14				
LIBRARY (05)													
0720	Library Specialist	7.1 MC	41,197.00	42,631.94	43,981.08	45,441.50	47,131.76	49,366.20	49,850.32				
0725	Library Technology Specialist	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
0730	Librarian I	12.1 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,200.14				
0740	Librarian II	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
0745	Library Special Projects Manager	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
0750	Librarian III	19.1 MC	66,339.26	68,520.40	70,559.32	73,336.64	76,034.66	79,647.88	80,434.38				
0760	Marketing Manager	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
0765	Graphics Specialist	7.1 MC	41,197.00	42,631.94	43,981.08	45,441.50	47,131.76	49,366.20	49,850.32				
LEGAL (06)													
0810	Legal Investigator	20.2 MC	68,520.40	70,559.32	73,336.64	76,034.66	78,868.66	82,518.54	84,134.70				
PLANNING (07)													
0910	Planner Specialist	9.2 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,818.66				
0915	Construction Specialist	15.2 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,870.92				
0925	City Planner	C P	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,870.92	70,559.32	73,336.64	76,034.66	79,647.88	80,434.38
0940	City Planner III	23.1 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	93,971.80				
ENGINEERING (10)													
1310	Drafting Technician III	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
1320	Right of Way Manager	20.1 MC	68,520.40	70,559.32	73,336.64	76,034.66	78,868.66	82,518.54	83,327.14				
1330	Right of Way Agent II	15.2 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,870.92				
1350	Engineering Aide III	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
1360	Engineering Technician I	16.1 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	70,474.56	71,165.38				
1370	Engineering Technician II	18.2 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	78,292.76				
1380	General Services Manager	21.2 MC	70,559.32	73,336.64	76,034.66	78,868.66	81,708.90	85,239.18	86,909.94				
1390	General Svs Division Manager	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
1410	Public Works Specialist	9.2 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,818.66				
1420	Public Works Specialist II	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
1460	Civil Engineer I	18.3 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	77,541.36	79,045.46				
1470	Civil Engineer II	22.4 MC	74,142.38	76,806.60	79,677.52	82,484.22	85,174.44	91,367.38	93,124.98				
1480	Civil Engineer III	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				

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1485	G.I.S. Coordinator	24.1 MC	79,503.06	82,282.20	85,008.56	88,504.00	91,942.76	96,736.38	97,679.40				
1490	Civil Engineer IV	29.2 MC	96,564.26	100,344.66	104,556.92	108,627.74	112,817.64	118,192.62	120,509.22				
1495	G.I.S. Analyst	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
SANITATION (11)													
1590	W.W.T.P. Manager	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
1595	Environmental QC Tech. I	14.1 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,286.78				
1600	Environmental QC Tech. II	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
1650	W.W.T.P. Foreman	14.3 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	65,286.78	66,556.36				
1660	W.W. T.P. Supervisor	18.3 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	77,541.36	79,045.46				
1665	Training Tech Environ Services	15.2 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,870.92				
1675	Process Control. Sys. Tech. II	18.3 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	77,541.36	79,045.46				
1680	Process Control Sys. Tech. I	15.3 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	67,214.16	68,521.96				
1685	Envrn. Quality Ctl. Supervisor	23.2 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	94,886.48				
1700	Quality Control Manager	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
INSPECTION (12)													
1710	Chief Housing Inspector	16.3 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	71,165.38	72,548.58				
1730	Chief Building Inspector	17.3 MC	61,408.62	63,501.36	65,569.40	67,717.78	69,787.64	74,002.76	75,436.40				
1750	Chief Elec. Inspector	17.3 MC	61,408.62	63,501.36	65,569.40	67,717.78	69,787.64	74,002.76	75,436.40				
1770	Chief Plmbg. Inspector	17.3 MC	61,408.62	63,501.36	65,569.40	67,717.78	69,787.64	74,002.76	75,436.40				
1790	Chief Mech. Inspector	17.3 MC	61,408.62	63,501.36	65,569.40	67,717.78	69,787.64	74,002.76	75,436.40				
1810	Chief Field Inspector	16.3 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	71,165.38	72,548.58				
1875	Plan Review Engineer	23.2 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	94,886.48				
1880	Plan Examiner	18.2 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	78,292.76				
BUILDING MAINTENANCE (13)													
2045	Compliance Specialist	14.1 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,286.78				
2050	Contract Admin. Mgr.	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
2060	City Architect	22.2 MC	74,142.38	76,806.60	79,677.52	82,484.22	85,174.44	89,609.52	91,367.38				
LABOR SUPERVISION (14)													
2100	City Maintenance Foreman I	9.2 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,818.66				
2110	City Maintenance Foreman II	12.2 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	59,615.66	60,783.58				
2120	City Maintenance Foreman III	18.2 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	78,292.76				
2130	City Maintenance Supervisor	18.2 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	78,292.76				
2140	City Maintenance Superintendent	21.3 MC	70,559.32	73,336.64	76,034.66	78,868.66	81,708.90	86,074.82	87,747.66				
2170	Stationary Engineer II	10.2 MC	46,245.94	47,903.96	49,655.32	51,321.66	53,237.34	55,418.74	56,507.88				
2180	Automotive Repair Foreman	12.3 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	60,200.14	61,374.56				
2190	Equipment Services Manager	26.2 MC	85,008.56	88,504.00	91,942.76	95,788.68	99,568.56	104,784.68	106,840.24				
2240	Criminalist	15.2 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,870.92				
2245	Forensic Manager	25.1 MC	82,282.20	85,008.56	88,504.00	91,942.76	95,788.68	100,559.94	101,541.44				
2250	Crime Analyst	14.2 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,921.70				
2260	Traffic Signal Supervisor I	14.1 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,286.78				
2270	Traffic Signal Supervisor II	15.2 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,870.92				
2280	Evidence Technician Supervisor	11.1 MC	47,903.96	49,655.32	51,321.66	53,237.34	54,874.56	57,560.36	58,123.00				
FORESTRY (15)													
2340	Assistant Forester	15.1 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,214.16				
2350	Forester	16.3 MC	59,317.96	61,408.62	63,501.36	65,569.40	67,717.78	71,165.38	72,548.58				
PARKS & RECREATION (16)													
2410	Golf Course Superintendent	12.3 MC	49,655.32	51,321.66	53,237.34	54,874.56	56,993.82	60,200.14	61,374.56				
2415	Contractual Svcs. Coordinator	15.1 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,214.16				
2430	Parks & Rec. Planner I	15.2 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,870.92				
2440	Parks & Rec. Planner II	19.1 MC	66,339.26	68,520.40	70,559.32	73,336.64	76,034.66	79,647.88	80,434.38				
2500	Recreation Supervisor	15.1 MC	55,530.80	57,627.96	59,635.42	61,786.66	63,819.08	66,563.90	67,214.16				
2510	Recreation Coordinator	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
2530	Recreation Manager	23.1 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	93,971.80				
2540	Golf Manager	23.1 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	93,971.80				

Code		Pay											
<u>No.</u>	<u>Class Title</u>	<u>Range</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G*</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
2550	Park Maintenance Manager	23.1 MC	76,806.60	79,677.52	82,484.22	85,174.44	88,734.62	93,058.42	93,971.80				
2560	Golf Professional	9.1 MC	44,756.40	46,245.94	47,903.96	49,655.32	51,321.66	53,762.80	54,291.12				
2565	Senior Golf Professional	14.1 MC	54,015.78	55,648.84	57,767.58	59,835.88	61,926.54	64,651.86	65,286.78				
2570	Concession Manager	18.1 MC	64,306.58	66,339.26	68,520.40	70,559.32	73,336.64	76,788.14	77,541.36				
2575	Project Manager	19.1 MC	66,339.26	68,520.40	70,559.32	73,336.64	76,034.66	79,647.88	80,434.38				

**STEP PROGRESSION:**

Classifications - all classifications except City Planner

<u>Step</u>	<u>Requirement</u>
"A"	Initial hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	Requirement for step "G" is five years employment at step "F" of the classification.

Classification - City Planner

<u>Step</u>	<u>Requirement</u>
"A"	Initial hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	<u>* When one meets the educational level and certification criteria established by the job classification and when authorized by the Planning Director as outlined in the job classification for City Planner</u>
"H"	1 year at "G"
"I"	1 year at "H"
"J"	1 year at "I"
"K"	5 years at "J"

Actual pay for employees in this group is calculated from the **bi-weekly rate** and rounded to the closest penny.