

AA. CLASSIFICATIONS - ADMINISTRATIVE AND EXECUTIVE

2019 SALARIES: (3% increase over 2018 annual salaries.) Salaries effective 12/16/2018

<u>Code No.</u>	<u>Class Title</u>	<u>Pay Range</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
OFFICE ADMINISTRATION AND MANAGEMENT (00)											
4001	Secretary to the City Council	SEC2	\$53,476.80	\$55,224.00	\$57,304.00	\$59,092.80	\$61,380.80	\$63,564.80	\$65,478.40	\$66,456.00	\$67,454.40
4002	City Council Chief of Staff	29 AEC	\$103,979.20	\$108,035.20	\$112,590.40	\$116,979.20	\$121,472.00	\$126,006.40			
4003	City Lobbyist	26 AEC	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60	\$107,203.20	\$111,716.80			
4004	Deputy City Clerk	19 AEC	\$71,427.20	\$73,756.80	\$75,961.60	\$78,977.60	\$81,868.80	\$84,926.40			
4005	City Clerk	28 AEC	\$99,840.00	\$103,979.20	\$108,035.20	\$112,590.40	\$116,979.20	\$121,472.00			
4006	Council Staff Assistant	17 AEC	\$66,144.00	\$68,411.20	\$70,595.20	\$72,904.00	\$75,108.80	\$78,124.80			
4009	Exec Services Administrator	12 AEC	\$53,476.80	\$55,224.00	\$57,304.00	\$59,092.80	\$61,380.80	\$63,564.80			
4010	Exec Secretary - Law	SEC1	\$52,104.00	\$53,996.80	\$55,764.80	\$57,865.60	\$59,675.20	\$61,984.00	\$63,814.40	\$64,792.00	\$65,748.80
4011	Exec Secretary - Pers	SEC1	\$52,104.00	\$53,996.80	\$55,764.80	\$57,865.60	\$59,675.20	\$61,984.00	\$63,814.40	\$64,792.00	\$65,748.80
4012	Exec Secretary - Fin	SEC1	\$52,104.00	\$53,996.80	\$55,764.80	\$57,865.60	\$59,675.20	\$61,984.00	\$63,814.40	\$64,792.00	\$65,748.80
4015	Public Safety Auditor	28 AEC	\$99,840.00	\$103,979.20	\$108,035.20	\$112,590.40	\$116,979.20	\$121,472.00			
4016	Deputy Director - Police Tech & Reporting Srvcs	37 AEC	\$140,670.40	\$145,766.40	\$150,987.20	\$156,270.40	\$161,366.40	\$166,649.60			
4020	Asst Director - OCVB	25 AEC	\$88,587.20	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60	\$107,203.20			
FINANCE (01)											
4042	Accountant IV	28 AEC	\$99,840.00	\$103,979.20	\$108,035.20	\$112,590.40	\$116,979.20	\$121,472.00			
4043	City Comptroller	32 AEC	\$117,790.40	\$122,304.00	\$126,838.40	\$131,248.00	\$135,782.40	\$140,296.00			
4044	Payroll Manager	28 AEC	\$99,840.00	\$103,979.20	\$108,035.20	\$112,590.40	\$116,979.20	\$121,472.00			
4045	City Treasurer	28 AEC	\$99,840.00	\$103,979.20	\$108,035.20	\$112,590.40	\$116,979.20	\$121,472.00			
PERSONNEL (02)											
4051	Human Resources Specialist	10 AEC	\$49,774.40	\$51,604.80	\$53,476.80	\$55,224.00	\$57,304.00	\$59,092.80			
4052	Human Resources Technician I	15 AEC	\$59,800.00	\$62,046.40	\$64,209.60	\$66,497.60	\$68,702.40	\$70,990.40			
4053	Human Resources Technician II	18 AEC	\$69,222.40	\$71,427.20	\$73,756.80	\$75,961.60	\$78,977.60	\$81,868.80			
4054	Human Resources Technician III	22 AEC	\$79,830.40	\$82,680.00	\$85,758.40	\$88,816.00	\$91,707.20	\$95,534.40			
4055	HR Info System Senior Analyst	22 AEC	\$79,830.40	\$82,680.00	\$85,758.40	\$88,816.00	\$91,707.20	\$95,534.40			
4056	Human Resources Technician IV	26 AEC	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60	\$107,203.20	\$111,716.80			
4057	Safety Inspector	15 AEC	\$59,800.00	\$62,046.40	\$64,209.60	\$66,497.60	\$68,702.40	\$70,990.40			
4058	Employment Analyst	16 AEC	\$63,835.20	\$66,144.00	\$68,411.20	\$70,595.20	\$72,904.00	\$75,108.80			
4059	HR Info System Administrator	18 AEC	\$69,222.40	\$71,427.20	\$73,756.80	\$75,961.60	\$78,977.60	\$81,868.80			
4060	Safety and Training Coordinator	18 AEC	\$69,222.40	\$71,427.20	\$73,756.80	\$75,961.60	\$78,977.60	\$81,868.80			
4061	Labor Rel Director - Asst HR Dir	ATT 2	\$82,784.00	\$86,923.20	\$91,270.40	\$95,825.60	\$100,609.60	\$105,643.20	\$110,926.40	\$116,459.20	\$122,283.20
4062	Work Comp & Safety Manager	22 AEC	\$79,830.40	\$82,680.00	\$85,758.40	\$88,816.00	\$91,707.20	\$95,534.40			
4063	Human Resources Info Sys Mgr	18 AEC	\$69,222.40	\$71,427.20	\$73,756.80	\$75,961.60	\$78,977.60	\$81,868.80			
HUMAN RELATIONS (03)											

Code No.	Class Title	Pay Range	A	B	C	D	E	F	G	H	I
4064	Human Relations Rep III	22 AEC	\$79,830.40	\$82,680.00	\$85,758.40	\$88,816.00	\$91,707.20	\$95,534.40			
4065	Assistant Director-Human Rights and Relations Department	26 AEC	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60	\$107,203.20	\$111,716.80			
LIBRARY (04)											
4076	Assistant Library Director	24 AEC	\$85,612.80	\$88,587.20	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60			
LAW (05)											
4080	Paralegal Assistant	13 AEC	\$55,224.00	\$57,304.00	\$59,092.80	\$61,380.80	\$63,564.80	\$65,832.00			
4081	Attorney	ATT 1	\$63,211.20	\$66,372.80	\$69,700.80	\$73,153.60	\$76,835.20	\$80,683.20	\$84,718.40	\$88,940.80	\$93,392.00
4082	Senior Attorney	ATT 2	\$82,784.00	\$86,923.20	\$91,270.40	\$95,825.60	\$100,609.60	\$105,643.20	\$110,926.40	\$116,459.20	\$122,283.20
4083	Deputy City Attorney	ATT 3	\$106,870.40	\$112,195.20	\$117,811.20	\$123,697.60	\$129,875.20	\$136,364.80	\$143,208.00	\$150,363.20	\$157,872.00
4084	Deputy City Atty - City Lobbyist	ATT 3	\$106,870.40	\$112,195.20	\$117,811.20	\$123,697.60	\$129,875.20	\$136,364.80	\$143,208.00	\$150,363.20	\$157,872.00
4086	City Attorney	39 AEC	\$169,499.20	\$175,448.00	\$181,168.00	\$187,096.00	\$192,920.00	\$198,744.00			
PLANNING (06)											
4095	City Planner IV	26 AEC	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60	\$107,203.20	\$111,716.80			
4100	Superintendent Permits & Insp	26 AEC	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60	\$107,203.20	\$111,716.80			
PUBLIC WORKS (08)											
4151	Asst Dir - Transportation Svs	32 AEC	\$117,790.40	\$122,304.00	\$126,838.40	\$131,248.00	\$135,782.40	\$140,296.00			
4169	Asst Dir - Environmental Svs	32 AEC	\$117,790.40	\$122,304.00	\$126,838.40	\$131,248.00	\$135,782.40	\$140,296.00			
PARKS AND RECREATION (10)											
4250	PRPP Assistant Director	25 AEC	\$88,587.20	\$91,540.80	\$95,284.80	\$99,028.80	\$103,105.60	\$107,203.20			

STEP PROGRESSION:

<u>Step</u>	<u>Requirement</u>
"A"	Initial Hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	1 year at "F"
"H"	1 year at "G"
"I"	1 year at "H"

Actual pay for employees in this group is calculated from the **hourly rate** and rounded to the closest penny.