



CITY OF OMAHA CLASS SPECIFICATION

CLASSIFICATION TITLE: LANDSCAPE GARDENER

BARGAINING UNIT: [CIV BARGAINING](#)

CODE NUMBER: 6910

PAY RANGE CODE: [11105](#)

REVISION DATE: 4/27/17

NATURE OF WORK:

This is skilled work in caring for nursery stock of woody ornamentals, shrubs, and flowers and performing landscape gardening in the City nursery, greenhouse, holding nurseries, parks and other specific areas. Work also includes the care and maintenance of golf greens, fairways and roughs. Routine work assignments are performed independently; however, work is inspected during progress and upon completion by the assigned supervisor.

ESSENTIAL FUNCTIONS: *(Any one position may not perform all the duties listed, nor do the listed examples include all the duties that may be performed in positions allocated to this class.)*

Performs general maintenance to equipment pertaining to forestry, golf and floriculture landscape gardening.

Maintains equipment service maintenance records.

Trains and provides work direction to other employees.

Removes snow from city properties using all forms of snow removal equipment.

Maintains and repairs irrigation systems throughout city properties.

Maintains regular job attendance in accordance with a schedule established for the position by the supervisor.

Performs other related duties as assigned or as the situation dictates within the scope of this classification.

The following essential functions are specific to the designated division:

Park Maintenance and Forestry

Fertilizes, waters, prunes, transplants, removes, and propagates flowers, young trees, shrubs and other vegetation.

Designs flower beds for parks and boulevards.

Diagnoses plant problems and applies pesticides and fertilizers to promote plant health.

Mows grass in the parks and various city properties.

Applies pesticides, herbicides, and fertilizers to trees and shrubs.

Golf

Mows, waters, aerifies, sprays, fertilizes, and repairs damage to golf greens, tees, collars, fairways, and roughs.

Changes the placement of the cups and tees on the golf courses.

Maintains sand traps, reseeds and resods areas.

Diagnoses turf problems and applies pesticides, herbicides, and fertilizers to turf.

Environmental Quality Control

Waters, sprays, weeds, prunes plants, repairs damage, and removes sediment from green infrastructure.

Assists in monitoring of water quality in green infrastructure.

Directs volunteers and part-time employees assisting in green infrastructure maintenance.

Operates common equipment used in maintenance of permeable pavement systems (mechanical sweeper, wet/dry vacuum).

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of propagating, planting, fertilizing, cultivating, pruning, and general care of plants, flowers, trees, and shrubs.

Knowledge of the specialized care and maintenance of golf greens and fairways.

Knowledge of basic irrigation systems.

Knowledge of the methods, tools, materials, and practices used in landscape gardening.

Knowledge of the use of fungicides, herbicides, and insecticides and other disease management techniques used in landscape gardening.

Skill in the use of tools used in forestry, golf and floriculture landscape gardening.

Ability to design flower beds.

Ability to set out plants and flowers according to specified designs and ornamental flower projects.

Ability to identify a wide variety of flowers, trees, and shrubs.

Ability to recognize and treat various diseases, insect and abiotic problems of flowers, trees, shrubs, and turf.

Ability to understand oral or written instructions.

Ability to establish and maintain effective working relationships with fellow employees and members of the general public.

Ability to adhere to safety policies, procedures, and guidelines.

Ability to operate automotive equipment and tools used in forestry, golf and floriculture landscape gardening.

Ability to reach, balance, bend, stoop, kneel, crouch, stand, walk, push, pull and otherwise perform the movements involved in exercising the essential functions of this position for periods of up to eight (8) or more hours.

Ability to move objects weighing up to fifty (50) pounds up to 33% of the time; weighing up to twenty (20) pounds 34 to 66% of the time; and weighing up to ten (10) pounds from 67 to 100% of the time.

EDUCATION AND EXPERIENCE: *(The knowledge, skills, and abilities above may be acquired through, but are not limited to, the following combination of education and/or experience.)*

Park Maintenance and Forestry

Two (2) years of experience in working with woody plants, trees, shrubs, and flowers

Golf

Two (2) years of experience in golf course maintenance, including the diagnosis, cure and prevention of diseases, especially of golf course greens.

Environmental Quality Control

Two (2) years of experience in installing or maintaining green infrastructure (rain gardens, bioretention, bioswales, green roofs, permeable pavement).

SPECIAL QUALIFICATION

Must possess a valid class "B" commercial driver's license with "N" endorsement and air brake certification by the end of the probationary period.

Must possess a current category 04 Certified Federal and State of Nebraska Pesticide Applicator's Certificate at the time of application.

Must possess a 3rd grade hoisting and engineer's certificate by the end of the probationary period.

Must possess a forklift operator's permit by the end of the probationary period.

WORKING CONDITIONS: *(The conditions herein are representative of those that must be met by the employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.)*

Work is primarily performed outside in temperatures ranging from below zero (0) degrees to above one hundred (100) degrees Fahrenheit for periods of more than one (1) hour and may involve exposure to chemicals, humidity, fumes, odors, and dusts. Work is performed near or with vibrating machinery and moving mechanical parts. Noise levels may require shouting in order to be heard. Work also entails contact with the general public and may involve receiving complaints from patrons.

EQUIPMENT OPERATION: *(Any one position may not use all of the tools and equipment listed nor do the listed examples comprise all of the tools and equipment that may be used in positions allocated to this classification.)*

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| Drill Seeder | Greens Mower | Farm Type Tractor with Attachments |
| Fairway Mower | Pickup Truck | Tee and Collar Mower |
| Small Front End Loader | Rough Mower | Backhoe |
| Fertilizer Applicator | Chemical Sprayer | Weed Eater |
| Top Dressing Machine | Tiller | Frontline Type Mowers |
| Wood Chipper | Hedge Trimmer | Tree Spades |
| Leaf Blower | Post Hole Digger | Aerifier |
| Trencher | Snow Plow | Hand Tools |
| Forklift | Snow Blower | Single Axle Dump Truck |
| Chainsaw | | |

Previous Revision Date(s): 1/27/1994
11/21/2002
5/26/2011
09/26/2013
10/31/2013