



CITY OF OMAHA CLASS SPECIFICATION

CLASSIFICATION TITLE: LABORER

BARGAINING UNIT: [CIV BARGAINING](#)

CODE NUMBER: 6110

PAY RANGE CODE: [06105](#)

REVISION DATE: 9/28/17

NATURE OF WORK:

This is physical, at times heavy, manual labor.

ESSENTIAL FUNCTIONS: *(Any one position may not perform all the duties listed, nor do the listed examples include all the duties that may be performed in positions allocated to this class.)*

Mows grass and pulls or sprays weeds.

Sweeps and picks up refuse and debris from the streets, parks, and other public property.

Shovels snow and spreads salt and gravel.

Prepares flower beds by digging, raking, grinding and sifting soil, mulching leaves, and watering.

Installs or repairs fences and performs minor maintenance, such as painting park equipment and facilities.

Assists with the disassembly, repair or replacement, and operation of such equipment as polymer, siphon, and vacuum filter feed pumps and clarifiers, and adds polymer, sewer aid, and sodium hypochloride to wastewater.

Maintains inventories of cleaning and maintenance supplies.

Monitors greenhouse thermostats.

Maintains regular job attendance in accordance with a schedule established for the position by the supervisor.

Performs other related duties as assigned or as the situation dictates within the scope of this classification.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Ability to understand oral or written instructions.

Ability to adhere to safety policies, procedures, and guidelines.

Ability to establish and maintain effective working relationships with fellow employees and members of the general public.

Ability to balance, stand, walk, and lift for up to eight hours or more; reach, bend, stoop, and push for up to six hours or more; kneel for up to four hours or more; and climb, squat, crouch, and crawl for up to two hours or more.

Ability to move objects weighing up to one hundred (100) pounds of force up to 33% of the time; to move objects up to fifty (50) pounds from 34 to 66% of the time; and to move objects weighing up to twenty (20) pounds from 67 to 100% of the time.

EDUCATION AND EXPERIENCE: *(The knowledge, skills, and abilities above may be acquired through, but are not limited to, the following combination of education and/or experience.)*

High school graduation or its equivalent preferred.

SPECIAL QUALIFICATIONS

Must possess a valid motor vehicle operator's license.

WORKING CONDITIONS: *(The conditions herein are representative of those that must be met by the employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.)*

Work may be performed either in an industrial type building or outdoors in all weather conditions, amid noise levels requiring shouting in order to be heard, near vibrating machinery and machinery with moving parts, near or with electrical currents, working in high places or confined spaces, in normal conditions of humidity, fumes, odors, and dust, and exposure to chemicals.

EQUIPMENT OPERATION: *(Any one position may not use all of the tools and equipment listed nor do the listed examples comprise all of the tools and equipment that may be used in positions allocated to this classification.)*

Hand tools, such as brooms, rakes, shovels, hoes, mops, hammers, and wrenches.

Electric Drills	Compressors	Garden Tractors
Light Off-Road Vehicle	Pumps	Snow Blowers
Tillers	Electric Cart	Atmospheric Testers
Respiratory Equipment	Pickup Truck	Weed Trimmers
Lawn Mowers		

Previous Revision Date(s): 10/29/92