CLASSIFICATION TITLE: FORESTER

BARGAINING UNIT: CIV MANAGEMENT  CODE NUMBER: 2350

PAY RANGE CODE: 16.3 MC  REVISION DATE: 4/27/17

NATURE OF WORK:

This is professional and administrative work in the selection, use, rehabilitation, planting, and maintenance of trees in the City of Omaha. Work involves overseeing the work performed by contract arborists and other contract tree, plant, and grounds maintenance professionals. An incumbent in this classification exercises considerable independence in the performance of duties; however, completed work is reviewed by a superior through meetings, reports, and observation.

ESSENTIAL FUNCTIONS: (Any one position may not perform all the duties listed, nor do the listed examples include all the duties that may be performed in positions allocated to this class.)

Oversees the planting, maintenance, and removal of trees on City property including public right-of-ways, boulevards, parks, and other City owned property.

Provides direction and input regarding the inspection of public and private property for compliance with codes and ordinances related to trees and provides tree related training to inspectors.

Organizes and implements programs designed to promote the planting, care, and rehabilitation of trees in the city.

Develops the bid documents necessary to hire private contract grounds maintenance professionals, arborists, nursery workers, and other professionals to plant, maintain and remove City trees and provide turf care to public park property.

Oversees the work of contracted arborists, nursery workers, and grounds maintenance professionals in maintaining the City’s trees and grounds.

Gives presentations to civic and social groups on the care and maintenance of trees, responds to questions from contract arborists and the public concerning tree planting and maintenance, and explains City plans, policies, and ordinances.

Acts as chairman of the Board of Licensure for private tree trimmers operating in the City and oversees the issuance of permits to perform arborist work.
Organizes and implements volunteer programs within the City’s Parks, Recreation and Public Property (P.R.P.P.) department.

Maintains regular job attendance in accordance with a schedule established for the position by the supervisor.

Performs other related duties as assigned or as the situation dictates within the scope of this classification.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

Knowledge of and ability to operate a computer or other technology using standard or customized computer or systems software applications appropriate to the assigned tasks.

Knowledge of tree classification and identification, and of the principles and methods used in the planting, maintenance, and removal of trees.

Knowledge of plant and tree diseases and insects and other pests common to the area, and of the insecticides and fungicides and other means to rehabilitate infected plant life and deter further infestation.

Knowledge of the occupational hazards involved in tree trimming, of weed, litter, and snow removal, of maintenance of the City’s parks and other properties, and the safety precautions necessary to protect employees, contract arborists, the public, and the properties affected.

Knowledge of the uses of tree maintenance equipment and materials.

Ability to learn and adapt to advances in computer and electronics device technology and software.

Ability to develop and implement tree planting programs.

Ability to plan, schedule, and evaluate forestry functions.

Ability to understand oral or written instructions.

Ability to establish and maintain effective working relationships with fellow employees and the general public.

Ability to adhere to safety policies, procedures, and guidelines.

Ability to reach, stand, walk, or sit from 51 to 75% of the time; to balance, bend, pull, and lift from 26 to 50% of the time; and to climb, stoop, squat, crouch, push, or type up to 25% of the time.
Ability to use up to ten (10) pounds of force to move objects up to 33% of the time, and lesser amounts of force to move objects from 34 to 100% of the time.

**EDUCATION AND EXPERIENCE:** (The knowledge, skills, and abilities above may be acquired through, but are not limited to, the following combination of education and/or experience.)

Bachelor’s degree in forestry related studies

OR

Two (2) years of college level courses in forestry related studies.

AND

Five (5) years of progressively responsible administrative experience in municipal, commercial, or private forestry related work.

**SPECIAL QUALIFICATIONS**

Must be an arborist certified by the International Society of Arboriculture.

Must be able to transport oneself or coordinate transportation to work sites throughout the City during the course of the work day.

**WORKING CONDITIONS:** (The conditions herein are representative of those that must be met by the employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.)

Work is performed primarily in an office setting amid normal conditions of dust, odors, fumes, and noise; however, at times an incumbent in this classification is required to work outdoors in all weather conditions and in high places.

**EQUIPMENT OPERATION:** (Any one position may not use all of the tools and equipment listed nor do the listed examples comprise all of the tools and equipment that may be used in positions allocated to this classification.)

- Computer
- Calculator
- Hand Tools
- Camera
- Copier
- Telephone
- Microscope
- Boom Truck
- Printer
- Two-way Radio
- Pole Pruner

Previous Revision Date(s): 4/29/93
10/23/08