

C. CLASSIFICATIONS - FIRE BARGAINING UNIT

2018 Fire Bargaining Pay Plan - 3% increase over 2017 salaries (Salaries effective 12/17/2017)

Class Code	Class Title	Pay Range		I	A	B	C	D	E	F	G	H	I
8005	Firefighter - Probationary	0 UF	AN. BW. HR.	\$54,862.08 \$2,110.08 \$18.84									
8010	Firefighter	1 UF	AN. BW. HR.		\$57,541.12 \$2,213.12 \$19.76	\$60,773.44 \$2,337.44 \$20.87	\$64,005.76 \$2,461.76 \$21.98	\$67,238.08 \$2,586.08 \$23.09	\$70,499.52 \$2,711.52 \$24.21	\$73,760.96 \$2,836.96 \$25.33	\$76,964.16 \$2,960.16 \$26.43		
8030	Fire Apparatus Engineer	3 UF	AN. BW. HR.		\$66,713.92 \$2,565.92 \$22.91	\$69,189.12 \$2,661.12 \$23.76	\$71,722.56 \$2,758.56 \$24.63	\$74,168.64 \$2,852.64 \$25.47	\$76,672.96 \$2,948.96 \$26.33	\$79,148.16 \$3,044.16 \$27.18	\$81,710.72 \$3,142.72 \$28.06		
8070	Fire Captain	4 UF	AN. BW. HR.		\$76,993.28 \$2,961.28 \$26.44	\$79,847.04 \$3,071.04 \$27.42	\$82,642.56 \$3,178.56 \$28.38	\$85,496.32 \$3,288.32 \$29.36	\$88,320.96 \$3,396.96 \$30.33	\$91,174.72 \$3,506.72 \$31.31	\$93,999.36 \$3,615.36 \$32.28		
8110	DrillMaster	5 UF	AN.		\$85,612.80	\$88,757.76	\$91,902.72	\$95,047.68	\$98,192.64	\$101,337.60	\$104,511.68		
8120	EMS Shift Sprvsr		BW. HR.		\$3,292.80 \$29.40	\$3,413.76 \$30.48	\$3,534.72 \$31.56	\$3,655.68 \$32.64	\$3,776.64 \$33.72	\$3,897.60 \$34.80	\$4,019.68 \$35.89		
8130	Assistant Fire Marshall	2 UF	AN. BW. HR.		\$95,193.28 \$3,661.28 \$32.69	\$97,202.56 \$3,738.56 \$33.38	\$99,182.72 \$3,814.72 \$34.06	\$101,162.88 \$3,890.88 \$34.74	\$103,143.04 \$3,967.04 \$35.42	\$105,152.32 \$4,044.32 \$36.11	\$107,132.48 \$4,120.48 \$36.79	\$109,112.64 \$4,196.64 \$37.47	\$111,005.44 \$4,269.44 \$38.12
8150	Battalion Fire Chief	6 UF	AN. BW. HR.		\$102,123.84 \$3,927.84 \$35.07	\$104,220.48 \$4,008.48 \$35.79	\$106,375.36 \$4,091.36 \$36.53	\$108,530.24 \$4,174.24 \$37.27	\$110,656.00 \$4,256.00 \$38.00	\$112,840.00 \$4,340.00 \$38.75	\$114,965.76 \$4,421.76 \$39.48	\$117,091.52 \$4,503.52 \$40.21	\$119,159.04 \$4,583.04 \$40.92

STEP PROGRESSION

step not used

Firefighter - Probationary

Firefighter

Step Requirement

Step Requirement

"T" Initial Hire

- "A" Six (6) months at step "T"
- "B" Twelve (12) months at step "A"
- "C" Twelve (12) months at step "B"
- "D" Twelve (12) months at step "C"
- "E" Twelve (12) months at step "D"
- "F" Twelve (12) months at step "E"
- "G" Twelve (12) months at step "F"

STEP PROGRESSION

FAE / Fire Captain / DrillMaster / EMS Shift Supervisor

<u>Step</u>	<u>Requirement</u>
"A"	Initial Promotion
"B"	Eight (8) months at step "A"
"C"	Eight (8) months at step "B"
"D"	Eight (8) months at step "C"
"E"	Eight (8) months at step "D"
"F"	Eight (8) months at step "E"
"G"	Eight (8) months at step "F"

Assistant Fire Marshall / Battalion Fire Chief

<u>Step</u>	<u>Requirement</u>
"A"	Initial Promotion
"B"	Ten and one-half (10.5) months step "A"
"C"	Ten and one-half (10.5) months step "B"
"D"	Ten and one-half (10.5) months step "C"
"E"	Ten and one-half (10.5) months step "D"
"F"	Ten and one-half (10.5) months step "E"
"G"	Ten and one-half (10.5) months step "F"
"H"	Ten and one-half (10.5) months step "G"
"I"	Ten and one-half (10.5) months step "H"

Actual pay for employees in this group is calculated from the **hourly rate** for a **56 hour** week schedule and rounded to the closest penny.