

E. CLASSIFICATIONS - CIVILIAN BARGAINING UNIT

2019 SALARIES: 3% increase over 2018 hourly rates.

(Salaries effective 12/16/2018)

*see CBA for percentage increase

Class Code	Class Title	Range Code	<u>I</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
CLERICAL (00)									
5010	Clerk Messenger	00105	0.00	12.06	12.67	13.28	13.91	14.48	15.13
5015	Driver/Messenger	00115	0.00	14.28	15.15	15.98	16.74	17.60	18.39
5020	Clerk I	00110	0.00	12.75	13.41	14.05	14.71	15.35	16.06
5030	Clerk II	00115	0.00	14.28	15.15	15.98	16.74	17.60	18.39
5040	Senior Clerk	00120	0.00	16.45	17.40	18.32	19.24	20.19	21.07
5070	Clerk Typist I	00125	0.00	13.17	13.93	14.61	15.30	16.00	16.70
5080	Clerk Typist II	00130	0.00	14.70	15.49	16.24	17.02	17.80	18.54
5110	Secretary I	00135	0.00	15.92	16.73	17.51	18.35	19.14	19.92
5120	Secretary II	00140	0.00	16.70	17.53	18.43	19.32	20.21	21.02
5130	Secretary III	00145	0.00	17.60	18.51	19.50	20.47	21.50	22.42
5135	Information Services Tech.	00147	0.00	15.92	16.73	17.51	18.35	19.14	19.92
5140	Police Information Operator I *	00150	0.00	19.19	19.71	20.23	20.75	21.27	21.77
5150	Police Information Operator II *	00155	0.00	20.23	20.88	21.53	22.18	22.83	23.47
5170	Cashier / Collection Clerk	00165	0.00	15.13	15.82	16.56	17.27	17.99	18.78
5180	Senior Cashier	03175	0.00	17.90	18.73	19.54	20.36	21.18	21.99
5190	Account Clerk	00170	0.00	17.90	18.78	19.51	20.35	21.14	21.99
5195	Receptionist	00175	0.00	12.06	12.67	13.28	13.91	14.48	15.13
5197	Admin Receptionist - OCVB	00175	0.00	12.06	12.67	13.28	13.91	14.48	15.13
OFFICE EQUIPMENT (01)									
5230	Computer Operator	01105	0.00	19.26	19.99	20.86	21.60	22.39	23.13
5250	Microsystems Support Asst.	01115	0.00	19.26	19.99	20.86	21.60	22.39	23.13
5285	Printer Operator I	01120	0.00	16.58	17.24	17.90	18.53	19.24	19.88

5290	Printer Operator II	01125	0.00	19.26	19.99	20.86	21.60	22.39	23.13
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STORES (02)

5410	Partskeeper I	02105	0.00	16.77	17.53	18.32	19.07	19.84	20.57
5420	Partskeeper II	02110	0.00	20.32	20.97	21.68	22.39	23.06	23.78
5430	Storekeeper I	02115	0.00	17.76	18.54	19.38	20.23	20.97	21.86
5432	Storekeeper II	02116	0.00	21.44	22.20	22.96	23.69	24.43	25.19
5440	Parts Driver	02120	0.00	12.75	13.41	14.05	14.71	15.35	16.06

ALLIED (03)

5560	Wastewater Monitoring Tech.	03120	0.00	18.82	20.03	21.28	22.59	23.85	25.13
5565	Wastewater Monitoring Asst.	03125	0.00	15.75	16.74	17.79	18.82	19.83	20.88
5567	Wastewater Residuals Tech.	03127	0.00	23.15	24.12	25.16	26.14	27.15	28.16
5570	Laboratory Technician I	03130	0.00	19.35	20.13	20.89	21.62	22.41	23.13
5575	Laboratory Technician II	03135	0.00	21.57	22.32	23.11	23.91	24.74	25.44
5595	Forensic Trainee	03145	0.00	20.23	21.08	22.01	22.94	23.83	24.75
5605	Forensic Technician	03155	0.00	23.28	24.36	25.43	26.56	27.66	28.71
5615	Senior Forensic Technician	03165	0.00	25.61	26.80	27.97	29.22	30.44	31.59
5620	Detention Technician	03170	0.00	17.90	18.95	20.04	21.14	22.26	23.30
5635	Permit Technician	03175	0.00	17.90	18.73	19.54	20.36	21.18	21.99
5640	Evidence Technician	03145	0.00	20.23	21.08	22.01	22.94	23.83	24.75
5645	Household Haz Waste Tech	03140	0.00	21.88	22.91	23.89	24.91	25.95	26.96

ENGINEERING (04)

5710	Engineering Aide I *	04105	0.00	16.26	17.19	18.12	19.05	19.98	20.92
5720	Engineering Aide II *	04110	0.00	18.68	19.67	20.66	21.65	22.64	23.65
5730	Traffic Engineering Aide *	04125	0.00	21.45	22.55	23.65	24.75	25.85	26.96
5740	Drafting Technician I	04115	0.00	17.02	17.82	18.73	19.50	20.35	21.17

5750	Drafting Technician II	04120	0.00	20.79	21.68	22.58	23.55	24.42	25.35
5770	Construction Inspector *	04150	0.00	21.88	23.00	24.12	25.24	26.36	27.48
5810	Public Works Assessor	04130	0.00	24.64	25.82	26.96	28.12	29.23	30.42
5830	Right of Way Agent I	04135	0.00	24.64	25.82	26.96	28.12	29.23	30.42
5840	GIS Technician I *	04140	0.00	20.50	21.81	23.12	24.43	25.74	27.07
5850	GIS Technician II *	04145	0.00	24.11	25.57	27.03	28.49	29.95	31.40

INSPECTION (05)

5910	Field Inspector	05105	0.00	19.91	21.22	22.56	23.84	25.13	26.43
5920	Environmental Inspector	05108	0.00	22.92	24.02	25.18	26.33	27.45	28.61
5930	Air Quality Control Inspector	05115	0.00	19.67	21.08	22.56	23.94	25.39	26.79
5940	Housing Inspector	05120	0.00	22.92	24.02	25.18	26.33	27.45	28.61
5945	Zoning Inspector	05123	0.00	22.92	24.02	25.18	26.33	27.45	28.61
5950	Building Inspector	05125	0.00	24.46	25.71	26.88	28.12	29.29	30.49
5970	Electrical Inspector	05135	0.00	23.83	25.13	26.45	27.73	29.09	30.42
5990	H.V.A.C. Inspector	05145	0.00	24.98	26.05	27.13	28.20	29.29	30.41
6000	Mechanical Inspector	05150	0.00	24.46	25.71	26.88	28.12	29.29	30.49
6010	Plumbing Inspector	05155	0.00	24.37	25.65	26.86	28.12	29.33	30.57

LABOR (06)

6105	Compost Laborer	06100	0.00	14.69	15.45	16.22	16.96	17.79	18.53
6110	Laborer	06105	0.00	15.67	16.33	17.08	17.76	18.46	19.16
6115	Stablehand	00115	0.00	14.28	15.15	15.98	16.74	17.60	18.39
6120	Semi-skilled Laborer	06110	0.00	17.44	18.30	19.01	19.85	20.63	21.53
6140	Parking Control Technician	06115	0.00	16.00	16.75	17.53	18.33	19.08	19.86
6200	Maintenance Repairer I	06125	0.00	19.19	19.96	20.88	21.68	22.53	23.30
6210	Maintenance Repairer II *	06130	0.00	19.95	21.02	22.09	23.16	24.23	25.28
6230	Electrician	06135	0.00	24.11	25.41	26.67	27.96	29.23	30.51
6240	Plumber	06140	0.00	24.11	25.41	26.67	27.96	29.23	30.51
6250	Master Electrician	06145	0.00	26.54	27.94	29.34	30.78	32.17	33.60
6260	Master Plumber	06150	0.00	26.54	27.94	29.34	30.78	32.17	33.60

EQUIPMENT OPERATIONS & REPAIR (07)

6310	Automotive Eqpmnt Operator I *	07105	17.24	17.91	18.58	19.25	19.92	20.59	21.26
6320	Automotive Eqpmnt Operator II *	07110	0.00	18.97	19.82	20.67	21.52	22.37	23.21
6330	Automotive Eqpmnt Operator III	07115	0.00	21.31	22.16	23.02	23.80	24.52	25.40
6370	Automotive Servicer *	07120	0.00	17.67	18.38	19.09	19.80	20.51	21.20
6380	Automotive Body Repairer	07125	0.00	20.59	21.54	22.39	23.21	24.09	24.98
6390	Automotive Mechanic	05123	0.00	22.92	24.02	25.18	26.33	27.45	28.61
6395	Aviation Mechanic	06150	0.00	26.54	27.94	29.34	30.78	32.17	33.60

PLANT OPERATIONS (08)

6520	Wastewater Trmt Plant Operator	08105	0.00	19.67	20.75	21.83	22.91	23.99	25.08
6525	Wastewater Trmt Plnt Chf Opr *	08110	0.00	23.15	24.31	25.47	26.63	27.79	28.97
6530	Maintenance Mechanic I *	08115	0.00	19.92	20.79	21.66	22.53	23.40	24.28
6550	Maintenance Mechanic II *	08125	0.00	22.09	23.00	23.91	24.82	25.73	26.64
6560	Fabrication Mechanic I	08130	0.00	19.50	20.82	22.07	23.37	24.73	25.97
6561	Fabrication Mechanic II	08135	0.00	21.61	22.87	24.02	25.27	26.45	27.67
6562	Fabrication Mechanic III	06135	0.00	24.11	25.41	26.67	27.96	29.23	30.51
6565	Power Systems Mechanic I *	08140	0.00	20.65	21.66	22.67	23.68	24.69	25.71
6566	Power Systems Mechanic II *	08145	0.00	23.08	24.16	25.24	26.32	27.40	28.47
6570	Stationary Engineer I	08150	0.00	20.32	21.42	22.54	23.65	24.75	25.87
6630	Dispatcher *	08170	0.00	16.56	17.38	18.20	19.02	19.84	20.67

CUSTODIAL (09)

6720	Public Events Worker	09110	0.00	14.69	15.45	16.22	16.96	17.79	18.53
6750	Public Events Foreman	09115	0.00	18.33	19.35	20.35	21.31	22.36	23.34

TRADES (10)

6810	Painter *	10105	0.00	20.69	21.60	22.51	23.42	24.33	25.26
6820	Sign Painter	10110	0.00	20.89	21.73	22.59	23.45	24.35	25.26
6840	Welder	10115	0.00	22.87	23.67	24.45	25.30	26.11	26.96

6860	Traffic Signal Technician I	10120	0.00	22.48	23.37	24.33	25.27	26.15	27.13
6870	Traffic Signal Technician II	10125	0.00	25.81	26.69	27.69	28.65	29.61	30.55
6880	Traffic Signal Technician III	10130	0.00	26.41	27.39	28.34	29.33	30.30	31.30

PARK AND RECREATION (11)

6910	Landscape Gardener	11105	0.00	19.28	19.92	20.63	21.31	22.03	22.71
6920	Nurserykeeper	11110	0.00	21.73	22.54	23.29	24.03	24.81	25.62
6950	Tree Trimmer I	11120	0.00	18.78	19.38	19.99	20.71	21.32	22.01
6960	Tree Trimmer II	11125	0.00	20.57	21.40	22.25	23.05	23.84	24.64
6970	Marina Caretaker**	11130	0.00	15.92	16.50	17.07	17.64	18.24	18.81
6980	Park Caretaker I	11135	0.00	15.92	16.49	17.08	17.65	18.26	18.83
6990	Park Caretaker II	11140	0.00	17.29	17.90	18.53	19.24	19.85	20.48
7050	Recreation Leader	11160	0.00	19.16	20.18	21.12	22.07	23.09	24.03
7060	Parking Lot Foreman	11165	0.00	15.51	16.21	16.90	17.62	18.32	18.99
7070	Public Events Engineer	11170	0.00	23.33	24.56	25.87	27.12	28.33	29.61
7110	Convention Services Coordinator	11175	0.00	15.92	16.80	17.68	18.56	19.44	20.31
7115	Sales Assistant	11180	0.00	15.92	16.73	17.51	18.35	19.14	19.92
7120	Marketing Coordinator	00160	0.00	19.19	20.12	21.01	21.96	22.87	23.79

STEP PROGRESSION:

<u>Step</u>	<u>Requirement*</u>
"T"	AEO I Only: Up to six months
"A"	Initial Hire
"B"	1 year at "A"
"C"	1 year at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"

Progression from step to step is also dependent on satisfactory job performance.

Actual pay for employees in this group is calculated from the **hourly rate** and rounded to the closest penny.

**Marina Caretaker - 96 hr schedule